

Lorne Kelton, M.Ed., Biography

For over 20 years, Lorne Kelton, founder of ThinkShift Performance Solutions Inc., has been helping organizations develop their Leadership, Employee Engagement, and Critical Thinking skills through a disciplined approach to managerial effectiveness. Lorne's clients have relied on his knowledge and expertise to help leverage their human capital and support their strategic business objectives.

Known for his no-nonsense approach to improving workplace productivity and inter-personal relationships, Lorne is a master motivator who brings intensity, passion, and humour to all of his training and keynote presentations.

Lorne's eclectic professional background allows him to bring a powerful combination of street smarts and contrarian thinking to his presentations leaving audiences stirred and looking at their personal and professional lives in a new light.

A lifelong learner, Lorne holds a Masters degree in Adult Learning and Global Change through the University of British Columbia, a Bachelors degree in Fine Arts through Concordia University in Montreal, and is an Honours graduate of the Canadian Securities Institute.

Lorne is the author of several books on personal and professional development including: *IFRAME: A Manager's Guide to Critically Balanced Thinking;* and *Think Again*, which are definitive texts on improving personal effectiveness through a proprietary critical thinking process.

Lorne is also Past-President of the Vancouver Chapter of the Canadian Association of Professional Speakers, which comprises Canada's top keynoters, trainers, and facilitators. He received the association's Presentation Mastery Award in 2004.

Lorne's expertise in delivery methods include classroom, web-based, and one-onone personalized coaching. His delivery style is one of inclusion and relationship building with participants often citing Lorne's presentations as engaging, empathetic, and relevant.

In an environment often fraught with false promises and quick fixes, Lorne's unique perspectives and depth of knowledge are a breath of fresh air.

To learn more about how Lorne can help your organization achieve performance breakthroughs, please send him an email at: <a href="lorne@thinkshift.com">lorne@thinkshift.com</a>. or call: 514.758.2239. You can also visit him at: <a href="www.thinkshift.com">www.go-iframe.com</a> or on the ThinkShift YouTube Channel.

